July 18, 1918

Mrs. Alva Kauffman, Corresponding Secretary,
Woman's Missionary Association, United [redacted] Christ,
407 Otterbein Press Building, Dayton, Ohio

My dear Mrs. Kauffman:

Has the Woman's Missionary Association, United [redacted] Christ, any definite plans for recruiting for missionary service? How od you secure workers for the field? This question has become rather pressing with us of late and I am anxious to know what is being done in the matter of Life Recruiting by the other women's boards.

Another matter upon which I shall appreciate information is that of summer mission schools. Does your Board provide leaders? Has it a regular budget for summer mission schools? Does it provide for any expenses beyond those of its own representatives?

I shall be very grateful for any other information which you can give me on either of these subjects.

Very sincerely yours,

HV/H

General Secretary

July 18, 1919

Mrs. Alva Kauffman, Corresponding Secretary,
Woman's Missionary Association, United Brethren in Christ,
407 Otterbein Press Building, Dayton, Ohio

My dear Mrs. Kauffman:

Has the Woman's Missionary Association, United Brethren in Christ, any definite plans for recruiting for missionary service? How od you secure workers for the field? This question has become rather pressing with us of late and I am anxious to know what is being done in the matter of Life Recruiting by the other women's boards.

Another matter upon which I shall appreciate information is that of summer mission schools. Does your Board provide leaders? Has it a regular budget for summer mission schools? Does it provide for any expenses beyond those of its own representatives?

I shall be very grateful for any other information which you can give me on either of these subjects.

Very sincerely yours,

ERV/H

General Secretary

LIFE RECRUITING WORK DONE BY OTHER BOARDS

1919

WOMAN'S BOARD DOMESTIC MISSIONS REFORMED CHURCH

No distinctive effort made. Progress Movement (similar to New Era) is making a very strong appeal both for men and women. Best material comes from denominational college and seminary in the west. Nearly all workers come from this source. It is difficult to find doctors and nurses.

CONGREGATIONAL WOMAN'S HOME MISSION FEDERATION

Acts as collecting or subsidizing agency for national boards. Administer no work of their own on fields and therefore commission no workers. However they are not indifferent to need of securing workers and are always on the lookout at summer conferences for young women who may be enlisted for life work. Always at denominational rallies a strong appeal is made bringing before women in churches this question. They are hoping to make a strong appeal before college women.

WOMAN'S HOME MISSIONARY SOCIETY METHODIST EPISCOPAL CHURCH

Have sent out leaflets "Call to Service" in Foreign and Home Fields. Field Secretaries make appeals to young women to enter work in the Home Field. Committee on missionary candidates is on alert for applications. They get all applications and credentials. If candidates have not had training the committee urge that the applicants attend training school. Through secretaries of field work and college work many candidates are secured.

BOARD OF MISSIONS METHODIST EPISCOPAL CHURCH SOUTH

At all summer conferences there are Bible study classes and life service meetings.

WOMAN'S AMERICAN BAPTIST HOME MISSION SOCIETY

Most workers are secured from among the students in the school training for their special lines of work. (Baptist Missionary Training School with headquarters in Chicago.) They also apply to other training schools of their denomination for workers. District and field secretaries on lookout. They have representatives at all summer schools and conferences who furnish them with lists of young women trained in mission work. In many states they have state college counsellors who come in touch with Baptist college girls and recruit them for Training School or for Home and Foreign work. They have a recruiting card which workers use at these gatherings.

CHRISTIAN WOMAN'S BOARD OF MISSIONS

Have had no definite method of recruiting. Last year needed 125 workers and had only 25 candidates. They are now organizing a candidate department jointly with the Foreign Christian Mission Society and will have a [illegible] one woman give full time to the work next year.

Life Secretaries

WOMEN'S MISSIONARY ASSOCIATION

Women's Board co-operates with the Home and Foreign Missionary Society of their Church and they are represented on these Boards and Executive Committees. Two of their Executives serve on the candidate committee of the Foreign Society. They also direct the Student Volunteer Movement and the Young People's Work. Many of their Executives have been secured through the efforts of their Candidates Secretaries and Young People's Secretaries. Many of these Executives have been secured through the Student Volunteer Movement and the Young People's Work. Many of these Executives have been secured in the young people's conventions of life recruits have been secured in the young people's conventions.

WOMAN'S AUXILIARY PRESBYTERIAN CHURCH U.S.A.

Many have in every synodical, presbyterial and local society, three secretary of Christian education, which includes the college work and young people's work, through which efforts recruits for the ministry and other callings are sought. Also courses in all these societies and conferences who attend Stony Lonesome (near Chicago.) They also study to other training schools or their executive for WOMAN'S BOARD FOR HOME MISSIONS CHRISTIAN CHURCH. They have representatives for their Executive Committee. Missionary Training School with headquarters in Chicago.)

Most workers are secured from among the students in the school training

At all summer conferences there are Bible study leaders and life service meetings.

WOMAN'S BOARD DOMESTIC MISSIONS METHODIST CHURCH

No distinctive effort made. Progress Movement (similar to New Era) in making a very strong appeal both for men and women. Best material comes from denominational college and seminary in the west. Nearly all workers come from this source. It is difficult to find doctors and nurses.

CONGREGATIONAL WOMAN'S HOME MISSION FEDERATION

Aids as collecting or subsidizing agency for national boards. Administer no work of their own on fields and therefore consecration my workers. However they are not indifferent to need of securing workers and are always on the lookout at summer conferences for young women who may be enlisted for life work. Always at denominational rallies a strong appeal is made bringing before women in churches this question. They are hoping to make a strong appeal before college women.

WOMAN'S HOME MISSIONARY SOCIETY METHODIST EPISCOPAL CHURCH

Have sent out leaflets "Call to Service" in Foreign and Home Fields. Information sheets as well to young women to enter work in the Home Field. Committee on missionary candidates is on alert for applications. They get all applications and interviews. It candidates have not had training the committee urge that the applicants attend training school. Through secretaries of field work and college work many candidates are secured.

BOARD OF MISSIONS METHODIST EPISCOPAL CHURCH U.S.A.

At all summer conferences there are Bible study leaders and life service meetings.

WOMAN'S BOARD DOMESTIC MISSIONS METHODIST CHURCH

No distinctive effort made. Progress Movement (similar to New Era) in making a very strong appeal both for men and women. Best material comes from denominational college and seminary in the west. Nearly all workers come from this source. It is difficult to find doctors and nurses.

CONGREGATIONAL WOMAN'S HOME MISSION FEDERATION

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HOME MISSIONARY SOCIETY METHODIST EPISCOPAL CHURCH

Have sent out leaflets "Call to Service" in Foreign and Home Fields. Information sheets as well to young women to enter work in the Home Field. Committee on missionary candidates is on alert for applications. They get all applications and interviews. If candidates have not had training the committee urge that the applicants attend training school. Through secretaries of field work and college work many candidates are secured.

MRS. W. C. WINBOROUGH, SUPERINTENDENT

MRS. D. A. McMILLAN, TREASURER
300 W. 7TH ST., FULTON, MO.

GENERAL SECRETARY'S OFFICE
REC'D JUL 7 1919
ANS'D
520 DELMAR BUILDING
By
ST. LOUIS, MO.
WOMAN'S BOARD OF HOME MISSIONS

THE WOMAN'S AUXILIARY

OF THE PRESBYTERIAN CHURCH, U. S.

[redacted]

[redacted]

OFFICE OF SUPERINTENDENT

014

Alba Hotel
Montreat, N. C. July 2, 1919.

Miss Edna R. Voss,
156 Fifth Ave.,
New York City.

My dear Miss Voss:

Replying to your letter of June 25th the Women's Auxiliary has in every Synodical, Presbyterial, and local society a secretary of Christian Education which includes the college work and also one for Young People's work. It is through these officers that we do our recruiting for the field.

We conduct one denominational summer school at Montreat where we have an attendance of about four hundred of our women, most of them leaders. The expenses of this school is met from a fund which is furnished us for that purpose from the gate receipts.

We have no other budget fro Summer School but many of the Presbyterials and Synodicals provide for their own and other summer schools.

Each summer I assist in the faculty work at Blue Ridge, N. C during the M. E. M. period and my expenses are privided from my traveling fund.

With many good wishes, I am

Sincerely yours,

WCW

Mrs. W. C. Winborough

GENERAL SECRETARY'S OFFICE
REC'D JUL 25 1919
ANS'D
By
BOARD OF HOME MISSIONS

THE CONGREGATIONAL WOMAN'S HOME MISSIONARY FEDERATION
INCORPORATED IN KANSAS

289 FOURTH AVENUE, NEW YORK CITY

MRS. HASTINGS H. HART, PRESIDENT
MISS MIRIAM F. CHOATE, GENERAL SECRETARY
MRS. HARRY E. SMITH, TREASURER

O K

July 24, 1919.

Miss Edna R. Voss,
Presbyterian Woman's Board of Home Missions,
156 Fifth Avenue, New York.

My dear Miss Voss,

Your letter of July 18th. has just reached me and I find myself at something of a loss as to what to say in reply to it. Our woman's home missionary work is organized some what differently fromtthat of many of the Boards, in that we support no work of our own directly but act as a collecting or subsidizing agency for our National Church Boards. Because of this fact, we administer no work of our own on the field and so commission no workers.

This does not mean, nowever, that we are indifferent to the need of securing such workers or that we fail to do anything alomg such lines. Always at the Summer zConferences we are on the outlook for young women who may be enlisted for life work and we always make as strong a plea for such enlistment as we can at our denominational rallies. We also strive to cooperate in every way that we can in bringing this question before the women of our churches with the secretaries of our other church boards who are more actively concerned with the question than we are. I am hoping that inaddition to this work we may soon be able to bring about an expansion of our Student Work which may enable us to bring this question home more forcibly to our college women. Our denomination as a whole is paying much attention just now to this question of "life recruits" as it is one of the features of our Tercentenary Program.

As to Summer Mission Schools, we do have a small budget for such expenses which covers our part of the expenses of the women who serve as our representatives at these Schools. We have also at times provided leaders and, I believe, paid their expenses. I know of no time when we have made an appropriation for any expenses beyond those of our own representatives or leaders. This may have been done at some time before I became familiar with our work but I do not think so.

Sincerely Yours,

Miriam F. Choate

W. R. WARREN, EDITOR
MRS. EFFIE L. CUNNINGHAM, ASSOCIATE EDITOR
MISS DAISY JUNE TROUT, CIRCULATION MANAGER

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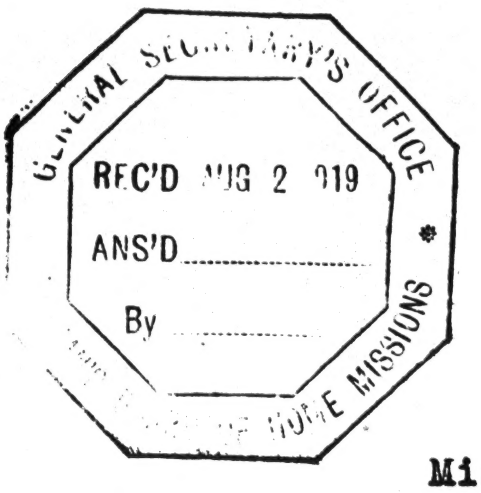

World Call

222 DOWNEY AVENUE
INDIANAPOLIS, INDIANA

PUBLISHED FOR:
AMERICAN CHRISTIAN MISSIONARY SOCIETY
CHRISTIAN WOMAN'S BOARD OF MISSIONS
FOREIGN CHRISTIAN MISSIONARY SOCIETY
NATIONAL BENEVOLENT ASSOCIATION
BOARD OF CHURCH EXTENSION
BOARD OF MINISTERIAL RELIEF
BOARD OF EDUCATION
AMERICAN TEMPERANCE BOARD
ASSOCIATION FOR THE PROMOTION OF CHRISTIAN UNITY
BY MEN AND MILLIONS MOVEMENT

July 30, 1919

Miss Edna R. Voss,
156 Fifth Ave.,
New York City.

Dear Miss Voss:

Your letter inquiring about the recruiting plans of the Christian Woman's Board of Missions has waited for an answer. I have been hoping that some of the members of our Candidate Committee or our Recruitment Secretary would come into the office and could write to you. They are, however, all away and will not return for some time. This is to let you know your letter will have attention later on.

In regard to the summer schools I will state that the Christian Woman's Board of Missions has sent representatives to the different summer school of missions. There has not been any regular budget for this work. Each case has been provided for when it was presented. We have sometimes made appropriations for the summer schools. Usually after two or three years the schools are self-supporting. I suppose you have reference to the summer schools conducted by the Council of Women for Home Missions and the Federation of Woman's Boards of Foreign Missions.

Yours very truly,

Effie L Cunningham

Officers

REV. MRS. EMILY K. BISHOP - President
1231 West Fifth St., Dayton, Ohio
MRS. ATHELLA M. HOWSARE - Vice-Pres.
823 Home Ave., Dayton, Ohio
MISS LUEMMA HESS - - Rec. Sec'y
107 S. Summit St., Dayton, Ohio
MRS. ALICE M. BURNETT - - Cor. Sec'y
310 S. Broadway, Dayton, Ohio
MRS. ABBIE B. DENISON - Treasurer
712 Cooke Ave., Norfolk, Va.
MRS. MARY B. CHASE Member Ex. Com.
336 Conover St., Dayton, Ohio

GENERAL SECRETARY'S OFFICE
REC'D AUG 6 919
ANS'D
By
WOMAN'S BOARD OF HOME MISSIONS

Woman's Board for Home Missions

OF THE

CHRISTIAN CHURCH

Superintendents

Cradle Roll Department
MRS. NOMA C. JOHNSON
51 Hallwood Ave., Dayton, Ohio
Literature Department
MRS. EMMA S. POWERS
33 Gordon Ave., Dayton, Ohio
Young People's Department
MISS CARRIE ROBISON
North Springfield, Pa.
Immigrant Work
MRS. EDNA M. ENGLISH
Amesbury, Mass.

Dayton O.
Aug 2nd 1919

Co-workers

Yours letter received some days ago. We have no definite plans for reaching workers. We feel the need of some such plans.

As to providing leaders. We send a few women to Summer Schools and they in turn go to our Conferences and present the books and methods.

We do not provide for any expense beyond our own representatives

Yours Sincerely.

Alice M. Burnett.
Cor. Sec.

W. R. WARREN, EDITOR
MRS. EFFIE L. CUNNINGHAM, ASSOCIATE EDITOR
MISS DAISY JUNE TROUT, CIRCULATION MANAGER
EARL V. EASTWOOD, OFFICE EDITOR AND ADVERTISING MGR

SUBSCRIPTION PRICE $1.00 PER YEAR NET IN ADVANCE 10 CENTS PER COPY

World Call

222 DOWNEY AVENUE
INDIANAPOLIS, INDIANA

PUBLISHED FOR:
AMERICAN CHRISTIAN MISSIONARY SOCIETY
CHRISTIAN WOMAN'S BOARD OF MISSIONS
FOREIGN CHRISTIAN MISSIONARY SOCIETY
NATIONAL BENEVOLENT ASSOCIATION
BOARD OF CHURCH EXTENSION
BOARD OF MINISTERIAL RELIEF
BOARD OF EDUCATION
AMERICAN TEMPERANCE BOARD
ASSOCIATION FOR THE PROMOTION OF CHRISTIAN UNITY

BY MEN AND MILLIONS MOVEMENT

GENERAL SECRETARIES OFFICE
REC'D AUG [illegible] 1919
ANS'D
By
WOMAN'S BOARD OF HOME MISSIONS

August 19, 1919

Edna R. Voss,
156 Fifth Avenue,
New York City.

Dear Miss Voss:-

Your letter to Mrs. Cunningham of July 18 I think has not be entirely answered, as the paragraph relating to recruiting for missionary service was placed on my desk to await my return to the office.

I wish that I had some encouraging word in this matter but we are just beginning to get our department organized and all of our plans are not completed. The Christian Woman's Board of Missions, as many of the other mission boards I am afraid, has been very negligent in this department. The work was carried by Mrs. Atwater as President and as she was already carrying more responsibility than any one woman could do fully, the candidate department was very much neglected.

We faced during the past year the absolute need for 156 new workers and we had 25 candidates to answer that need. We are now organizing a candidate department jointly with the Foreign Christian Missionary Society of our church and will have at least one man and one woman in this department for next year giving full time to the work. I hope that the life department of the Interchurch World Movement is going to call a conference soon of the workers who deal with this problem of the missionary task and that it may be a conference when we get down to solving some of the real problems. The few preliminary conferences that the Interchurch World Movement has had so far have been more in the nature of general meetings, which have not gone, it seems to me, to the root of the matter. If there is any phase of our church work where we could with much profit come to some united plans, it seems to be this new life work department.

I hope it will be my privilege to meet you personally sometime soon and to have the benefit of your experience in this work.

Sincerely yours,

DJT-MH

Daisy June Trout

GENERAL SECRETARY'S OFFICE
REC'D JUL 30 1919
ANS'D
BY
WOMANS BOARD OF HOME MISSIONS

Woman's American Baptist Home Mission Society
Headquarters and Baptist Missionary Training School
2969 Vernon Avenue
CHICAGO, ILL.
MRS. JOHN NUVEEN, PRESIDENT
MRS. KATHERINE S. WESTFALL, COR. SEC.
MRS. WASHINGTON LAYCOCK, TREASURER

July 28, 1919.

OK

Miss Edna R. Voss, Gen'l Sec'y
156 Fifth Ave.,
New York, N.Y.

My dear Miss Voss:

Your letter of July 18th was duly received.

As you doubtless know, we have under our auspices, the Baptist Missionary Training School, with headquarters in Chicago. We, of course, secure many of our workers for the field from among the students in the school trained for our special lines of work. We also secure workers by application to other training schools of our denomination. Then, again, our district and field secretaries are constantly on the lookout for available workers suited to our needs, and we come in touch with many young women through such secretaries. As you know, we have representatives at all the summer schools, summer assemblies, I.W.M. and Y.W.C.A. conferences, who furnish us with lists of young women who are trained and interested in mission work. We have in many of our states, State College Counsellors, whose duty it is to come in touch with our Baptist girls in the colleges throughout the state and, if possible, recruit them either for our Training School or for our Home and Foreign work. Such workers are joint appointees of our Woman's Home and Foreign mission societies. We have a Recruiting Card which our workers use at various gatherings and conferences, and we will enclose a sample.

In regard to Summer Schools, our Board does provide leaders where such are desired. We have representatives at all the summer schools and conferences, as stated above. We have in our budget a regular item for such expense. It is not our custom to provide for any expenses beyond those of our own representatives.

We trust this is the information you desire, and if we can help you in any further way we shall be glad to hear from you again.

Sincerely yours,
Katherine D. Westfall
Executive Sec'y

deC
(Encl)

Mrs. WILBUR P. THIRKIELD, President,
"The DeSoto," NEW ORLEANS, LA.

Mrs. MAY LEONARD WOODRUFF,
Corresponding Secretary,
ALLENDALE, N. J.

GENERAL SECRETARY'S OFFICE
REC'D JUL 26 1919
ANS'D
By Edna R. Voss,
WOMAN'S BOARD OF HOME MISSIONS

Woman's Home Missionary Society
of the
Methodist Episcopal Church

Mrs. D. D. THOMPSON, Recording Secretary,
1629 Hinman Ave., EVANSTON, ILL.

Mrs. H. C. JENNINGS, Treasurer,
740 Rush St., CHICAGO, ILL.

Allendale, N. J., July 24, 1919.

612.

Woman's Board of Home Missions,
156 Fifth Ave.,
New York City, N. Y.

My dear Miss Voss:

Your letter of inquiry has been received, and we are glad to give such information as we have at hand.

A year ago last Winter our Woman's Foreign and Home Missionary Societies were united in the Woman's War Council of the Methodist Episcopal Church. We prepared and sent out hundreds of the enclosed call to service in Foreign and Home Fields. Our Society had a large number of responses to this appeal, and some very good candidates were secured for service.

The enclosed leaflet is helpful to those who desire to enter missionary work.

Our Field Secretaries are constantly making appeals to young women to enter work in the Home Field.

Our Committee on Missionary Candidates is on the alert for applicants. To this committee are referred all applications, and they secure credentials, etc. If Candidates have not had training the committee urge that they shall attend one of our Training Schools for an entire, or partial, course as may be required.

Then Miss Carrie Barge, Delaware, Ohio, Secretary of our Depart-

ment of Field Work and College Work does much to secure young women for the Field.

As to our Summer Schools of Missions, we have several which are denominational to which we make appropriations. The appropriations range from $250.00 to 50.00 per year, according to special need.

For the Interdenominational Summer School Committees from our Board we make appropriations for expense of travel and board. This applies only to our own Board leaders. We do not provide for any expense beyond our own representatives for the Interdenominational Summer Schools.

Northfield might need some explanation. In addition to the appropriation from our National Treasury for the members of the Northfield Committee, our Conferences contiguous to Northfield have provided funds for special workers for Camp Me-Wo-Ho-His. From this special fund Miss Roraback, who is Camp Leader (and a member of our Committee) has paid expenses of special Bible Trachers and Missionaries each year.

I am taking the liberty of sending your inquiry to Miss Barge, and asking her to write you of our Student and College Work.

Cordially yours,

Mrs May L. Wrenshall.

M.L.W./B.

YOUNG WOMEN OF METHODISM

The Door of Opportunity Swings Wide

If, mastered by the Spirit of God, you eagerly desire to spread the power of Christ and His Democracy throughout our America and over all the world:

The Church Needs You

ON THE FOREIGN FIELD

(Under the Woman's Foreign Missionary Society)

As Missionary Educators
in Colleges
High Schools
Normal Schools
Grade and Primary Schools

"Moulders of Young Womanhood"

As Evangelists
Trainers of native leaders
Itinerant preachers of Christ

"Pioneers in Developing a Strong, Indigenous Christianity"

As Physicians and Nurses
Healers of Bodies in Hospital and out-patient work
Physicians of Souls as Medical Evangelists
Instructors in Medical Schools for Native Women

"Modern Exponents of Christ's Ministry of Healing"

NEEDED AT ONCE

5 physicians
2 nurses
21 high-grade teachers
20 intermediate teachers
2 kindergartners
50 evangelists (college or normal trained)

For full information as to specific openings, write

Mrs. William Fraser McDowell,
1509 Sixteenth Street, N. W.,
Washington, D. C.

AT HOME

(Under the Woman's Home Missionary Society)

As Students in Training Schools
as Evangelists
Bible Teachers
Deaconesses
Kindergartners

As Superintendents or Workers in Industrial Homes and Schools for Spanish, Indians, Negroes, Mountaineers, Orientals
(In the U. S. and Hawaii, in Porto Rico and Alaska)

Young Women of Missionary Purpose are needed as
teachers of sewing
teachers of cooking
teachers of music
teachers of physical culture
teachers in high school, grade and primary schools

In Institutional Missions and Christian Social Settlements
as kindergartners
Bible teachers
trained nurses
neighborhood visitors
teachers of English to foreigners

As Nurses and Nurse Deaconesses in hospitals and dispensaries and in immigrant communities

As Field Workers to tell of needs and conditions.

For full information as to specific openings, write

Mrs. May Leonard Woodruff,
Allendale, N. J.

In the Development of the Home Base of Missions

As Leaders of Mission Study Classes
As Officers and Secretaries in Conference and District Work
As Leaders of Young People's and Children's Societies.

The war has created tremendous demand for Young Women, in many forms of much needed work.

The Church Offers the SUPREME Opportunity in World Re-construction

---

Woman's War Council of The Methodist Episcopal Church

MAY LEONARD WOODRUFF, Chairman — FLORENCE HOOPER, Secretary

the Home is destined to become a great center of Christian influence. We do not expect rapid development, but that its work will be substantial and permanent, and will fully repay the outlay of time, strength and money in the conservation of Christian womanhood.

[The author adds, "I have had no very interesting experiences, only just making a home." Every mother-heart will respond. "Just making a home is enough; it is a task angels might covet." If you were a Christian mother forced to send your daughter into Mormon surroundings for training or business, what would such a Home mean to you?—*Ed.*]

Woman's Home Missionary Society
Methodist Episcopal Church
150 Fifth Avenue, New York City
10c. per 100, postpaid

Our Home in Utah

Mrs. J. Leon Webster

Esther Home in Ogden, Utah, is a real home for self-respecting, self-supporting women and girls. Such a Home is needed in every city of any considerable size, but much more in Utah in view of the conditions there surrounding Christian living.

The Mormons claim that no polygamous marriages are now celebrated (?) but the teaching concerning the divine authority for polygamy still continues. The temple work still goes on in the structure which no Gentile ever enters. Only carefully selected Mormons, indeed, are admitted to its rites and ceremonies, and their lips are sealed by the strongest vows.

I attended a meeting addressed by a lady, a returned Mormon missionary, not long since. At the close of her address, in which she related her experiences in the field, she said:

"The hardest thing to make people understand about is polygamy, for they do not know and will not believe that it is God's highest law for the human race. It takes a mighty good man or woman to live it.

"The pioneers of Utah were people of the highest type, and to them was intrusted God's ancient plan for the propagation of the race. We have fallen from their high estate, and this, the highest privilege, has been taken from us. We are spiritually

blinded with selfishness, and not until we can rise above that, will the privilege be restored. But when we do it will be given to us again, divinely sanctioned and legally restored."

In talking with Mormon girls, I find they believe in this doctrine implicitly. When I asked one of them if she were not glad she would never have the problem to solve in her life, she replied, "Oh, yes, but it is because I am not good enough. If I were not so selfish I would be glad to live it, for of course it was God's ancient plan for the world." Her mother is one of fifty-two children with one father and six mothers. The girl talked until she was in a state of religious fervor. I asked who taught her all she believed. "My mother," was her prompt reply.

When we realize how thoroughly the Mormons seek to inculcate with their doctrines every one with whom they come in contact, it is evident that a Home like this is very necessary for the protection of Gentile girls employed in the city.

Two girls who came to attend a business college went to live with a Mormon family, and in three months were baptized into that faith. One left school, took a position as ticket-seller for a "movie," and is spending her money in advance of earning it, on dress. The other has been saved through our Home.

Another girl with whom I talked, positively refused to believe anything in history detrimental to the purity of the Mormon faith. "Polygamy is all right," she insisted, "when it is lived right."

"What is 'living polygamy right?'" I asked.

"When a man treats each wife and every child exactly the same," was her answer. "My grandfather lived it right—my father does not. He has always favored his first wife and her children, and my mother and her children have never had so much as the others."

This girl loved our deaconess, and it seemed for a time as if her eyes would be opened, but all at once she was *needed at a relative's*. Such careful watch does the Mormon church keep over its adherents, especially if they are young and attractive girls!

The Home has been a blessing to at least one of our own Methodist girls. She was working as cashier in a grocery store, and was obliged to stand all day in a cold, draughty place. She was not strong and the work was too hard for her. I asked one day why she did not sit down. "If I do I get whistled at," she answered.

Finally she was obliged to give up and seek help, the physician's verdict being very disheartening. But, thanks to one of our own hospitals, she is now, we believe, on the road to health and strength. She says that our Home was the means God used to guide her into the place where His children, in His name, have ministered unto her.

A woman who comes to the Home for day's work says, "I always feel better after I have been here. I can be more patient and more charitable, and things never look the same."

In spite of many difficulties, we feel that

Fifth—Have you not only "saving faith in our Lord Jesus Christ," but a settled consciousness that makes you able to sing with heart as well as with lips,

"I'll go where you want me to go, dear Lord,
I'll be what you want me to be"?

The superintendent in one of our Homes was in charge of a prayer service one night, and that hymn was sung. Quietly she said, "Do you mean it, girls? It may call for washing dishes when you would so much rather do something else—and doing it with a smile on your face. Do you mean it when you sing it?"

All these and many more similar questions precede the Training-school question. They precede, long precede, the urging and fond assurance of your friends and pastor that you are "just the one for a deaconess." And only you yourself, sitting alone with the great Leader, can answer them. After you have done so, prayerfully and humbly, is the time to ask many of them to your friends, and to secure their judgment. If both sets of replies are favorable, responding to a real yearning on your part, a yearning that takes no note of time or place but only asks to serve, then by all means you should go to a Training-school. And, equally of course, unless the "sanctified common sense" of yourself and your friends does give such response, you should ask God to lead you into plain paths of other service. The task is too heavy for amateurs, too vital for any but the strongest, the best equipped.

WOMAN'S HOME MISSIONARY SOCIETY
METHODIST EPISCOPAL CHURCH

150 Fifth Avenue, New York City

10c. per 100, postpaid

"Shall I Go to the Training-School?"

Clear, earnest eyes looked into mine and the lips that asked the question were a bit tremulous. It meant so much to her, this girl who was standing on the threshold of her life-work.

It means much to many a girl in this day when through the length and breadth of the Christian church, of whatever denomination, is ringing the call for recruits. "They will not volunteer," say the faint-hearted. But I, standing on a higher grade, so far as years go, looking back over the past which is, after all, much the same as the future which our young people are facing—I know better. I know that youth in its inmost heart aspires to that which is highest and best. Some one has well said, "If you give it a cause big enough to measure up to its purposes it will spring to the task." If you still doubt it, remember your own boys who donned the khaki or the blue, your own girls who even to-day, perhaps, are giving themselves for the physical and moral salvation of France and Belgium. Reconstruction—can it present a stronger appeal when applied to a foreign land, than when it calls for aid in our very own? Nay, verily!

"Shall you go to the Training-school?" Before I can answer that I must know your answers to several other questions. And more, I must know the answers your friends and pastor and teachers would give. No, I do not mean the conventional answers that would control your admittance. I have not the least doubt what those would be. I am perfectly confident your pastor would testify favorably as to your moral character, and your desire, so far as he can judge, to be of real use in the world. I am equally sure that your friends would say all the kind and lovely things necessary, and that they would all be true. But there is something back of all this. Let us look for it, for on it depend futures whose importance neither you nor I can estimate.

First—why do you even think of going to a Training-school? I heard a girl say, "Oh, the deaconess bonnet is so cute! And it's awfully becoming to me!" Said her companion, "Of course I wouldn't think of staying in the work as a deaconess—or a missionary—very long. But it's interesting for a little while, so I think I'll take it up." Have any such thoughts as these crept into your mind? Have you dreamed that, after a few years experimenting with the work—a few years, my dear, of experimenting (!) with the holiest facts, the most sacred duties that God could intrust to you, or to any one, you would desert it all, and "be like other girls"? Mind, I do not say that it might not be perfectly right to leave the work, for there might come a higher call, one for which you could conscientiously leave the path you had chosen. But to deliberately plan to *play* with the work by such a limited consecration of yourself would be to defraud the work, the Society that educated you, the God who did *not* send you.

Second—Granted that you, to the best of your present knowledge, really intend to do the just and right thing in it, are you fitted to undertake it? Of course your friends say, "Oh, she is just the one!" and right here many a circle of Christian workers and many a pastor, has, unwittingly, done great harm to the work. Not every girl, honest, winning, and devoted, is fit for this task. What about your education? Of old time God called for the firstling of the flock, "without spot or blemish." Does He demand any less now?

A deaconess, or a missionary, is not called alone to work in the slums—and even if she were it would require a high order of talent to do that successfully. She must be as ready to greet with ease and dignity My Lady of the Drawing-room as to scrub a floor for the "Madonna of the Tubs," and one may be as necessary in the pursuit of her calling as the other. She must be fitted to meet with self-possession and grace the best educated people. for she will need their support; she must be well-grounded, not only in the everyday, common branches of education—that goes without saying—but in the principles underlying the solution of the tremendous problems of the day—for she will find, even in the slums, strong thinkers whose feet, oftentimes, are set in wrong paths—and to her will come many opportunities to change or help to " change all this."

Third—How old are you? I do not mean in years, although that is a part of the answer. Are you mature in thought, so that you act from reason rather than from impulse? Can you see both sides of a question, and, seeing both sides, can you decide quickly when to speak and when to keep silence? Can you do downright hard work, humble work, and make no fuss about it? Can you be friends with those in higher social positions without permitting them to patronize you, or permitting yourself to be "set up" thereby?

Can you live in intimate family relation with other women, not one of whom, perhaps, is really congenial to you, and yet be happy and make the others happy, so far as their intercourse with you is concerned? More difficult still, can you thus live without having what schoolgirls call "a crush" on some one member of the family, or of your sphere of work, or permitting one to have "a crush" on you? There are workers whose usefulness has been absolutely brought to a standstill, if not ruined, by this very thing.

Fourth—Your health. Of course that must be as nearly perfect as human life can be expected to be before you can even think of taking up the work. What Mrs. Partington calls "narves" are absolutely out of place in a deaconess or a missionary. There are those who have so failed in learning the lesson of self-control that their work is seriously injured thereby. One such, a brilliant woman, capable of filling almost any position, was suggested for a very important place. "That would never do," said one who knew her well. "If she can't have her own way in things she gets so angry that she is positively beside herself."

GENERAL SECRETARY'S OFFICE
REC'D JUL 19 1919
ANS'D
WOMAN'S BOARD OF HOME MISSIONS

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Mrs. W. R. Harris,
115 Wagner Road,
Morgantown, W. Va.

First Vice President
Mrs. F. H. Diehm,
228 Etna Ave.,
Huntington, Md.

Second Vice President
Mrs. E. W. Hontz,
Bangor, Pa.

Recording Secretary
Miss Helen Bareis,
Carey, Winchester, Ohio.

Corresponding Secretary
Mrs. B. B. Krammes,
14 Clinton Ave.,
Tiffin, Ohio.

Statistical Secretary
Mrs. Anna L. Miller,
328 N. Market Ave.,
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Woman's Missionary Society of the General Synod of the Reformed Church in the United States

Treasurer
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814 Walnut St.,
Allentown, Pa.

Sec. Young Woman's Aux.
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Akron, Ohio.

Sec. Mission Bands
Mrs. John Lentz,
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Mrs. Irwin W. Hendricks,
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Field Secretary
Miss Gertrude Cogan,
Ref. Church Building,
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Mrs. C. H. Nadig,
203 N. Fourth St.,
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Mrs. Conrad Clever,
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Student Secretary
Miss Anna M. Grim,
221 Lehigh St.,
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Mrs. A. K. Zartman,
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Summer Residence:
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Miss Ruth Nott,
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Milwaukee, Wis.

Printing Committee
Mrs. C. A. Krout, Sec.,
240 S. Washington St.,
Tiffin, Ohio.
Mrs. C. C. Porter, Ass't.,
Tiffin, Ohio.
Mrs. B. B. Krammes,
Tiffin, Ohio.

Tiffin, Ohio,
July 16, 1919.

Miss Edna Voss, General Secretary,
Woman's Board of Home Missions,
Presbyterian Church in the U.S.,
New York City,
My dear Miss Voss:-

Reply to your valued letter of June 25th was delayed by my absence from home, while in attendance at the Wilson College Summer School of Missions, Chambersburg, Pa., and the Centenary Exposition, Columbus Ohio.

Our board is also facing perplexing questions regarding increased efficiency and enlargement of service. You mention "difficulty od securing workers for the field." Do you mean "home missionaries" or workers among your constituency who will volunteer service for increase of membership and organization of new local missionary societies and also leaders, who will inspire deeper consecrated service among your members ?

The very question you ask regarding Summer Schools is of special interest to me at this time. I am to lead classes at two of our denominational Summer Schools and I do not know at this time if those in charge of the Schools, our Woman's Board or myself will meet my expenses. I expect to investigate and will be pleased to give you the information I may obtain. In the meantime I would appreciate any information you may have to offer regarding the payment of expenses of leaders and teachers in Summer Schools. Does your Board pay expenses of a member as a leader at a Summer School ?

Sincerely Yours,
Emma Reese Krammes
Correslonding secretary,

(Mrs BB)

GENERAL SECRETARIES OFFICE
REC'D JUL 3 1919
ANS'D
By
WOMAN'S BOARD OF HOME MISSIONS
BOARD OF HOME MISSIONS

Women's Board of Domestic Missions, Reformed Church in America
25 East 22d Street, New York, N. Y.

PRESIDENT, MRS. JOHN S. BUSSING
26 EAST 16TH ST., NEW YORK, N. Y.

TREASURER, MRS. E. H. PETERS
25 EAST 22D ST., NEW YORK, N. Y.

CORRESPONDING SECRETARY
MRS. JOHN S. ALLEN
25 EAST 22D ST., NEW YORK, N. Y.

ASSISTANT TREASURER
MISS HELEN G. VOORHEES
25 EAST 22D ST., NEW YORK, N. Y.

copy for Mrs Bennett

OK.

July 2, 1919.

My dear Miss Voss:

Replying to your inquiry concerning the method of recruiting for life service pursued by our Board, permit me to say that our Women's Board does not have a distinctive effort of its own along this line. In our Progress Movement, which corresponds to your New Era Movement, very strong appeals are being made for life service, both for men and women.

Perhaps you know that we have a denominational college in the West and seminary. The very best material is secured from time to time from the college for our various missions. On the whole, the students there are very devoted young people with a strong Christian bent, which is developed through the earnest Christian influence of the college, and we really receive nearly all the workers we need on our Home Mission field through this agency, except in the matter of doctors and nurses. We do have difficulty in finding doctors for our hospital work, and there is always more or less difficulty in getting Christian trained nurses to accept the hospital service on our mission fields. We have experienced difficulty at times in finding ordained men missionaries for our Indian and Mountain missions, but this I believe is a very wide-spread lack throughout the church at large.

Our Board participates in certain of the Mission Summer Schools, and provides some leaders, and sends some representatives. It does not provide expenses beyond those of its own representatives. We have not yet adopted a budget for summer mission schools definitely, though we do spend about the same amount from year to year for such representation at these schools. The matter of conferences and conference-going is becoming so marked an item of Board activities that another year our Board will certainly have to include a definite item, not only for Mission Summer Schools, but for Conference-going. For instance, the leaders of all our Indian Work will be called to an Indian

ACTIVITIES AND FIELDS:

The Women's Board of Domestic Missions is responsible for providing all the Protestant Christian preaching and influence to 5,000 Indians located in five different reservations and comprising six tribes or parts of tribes. It maintains a Boarding and Day School for Indian children at Winnebago, Nebraska.

The Board is also responsible for all the organized Christian work among 15,000 white people in the Mountains of Kentucky in Jackson County.

Five hundred children here are daily under the influence of our schools and dormitories, and several hundred additional reached through the outlying Sunday Schools.

The Board maintains the only hospital in the county.

This Board also brings the Gospel message to at least 1,000 Japanese in America through its three missionaries, two stations and the Japanese Christian paper called "The Eastern Light."

Two hundred Italians also are ministered to by the Board through its Italian woman missionary.

Many churches are assisted with furnishings and helped to secure a parsonage by the Board.

Two Classical missionaries as this Board's representatives speed the Gospel and up-build the church through the wide Western stretches of the Classes of the Cascades and Pleasant Prairie.

It will cost $110,000 this year to maintain this great work.

Twenty per cent increase in gifts is needed over last year.

"AMERICA FOR CHRIST"

Form of Bequest

I give and bequeath to the "Women's Board of Domestic Missions of the Reformed Church in America," a corporation organized and existing under the laws of the state of New York, the sum of.....Dollars to be applied to the uses and purposes of said Board.

Conference in September, which will entail an expense of hundreds of dollars. It is not at all unlikely that our Mountain Workers will be called to a similar conference, and Oriental Workers, etc; also the Board's office representative must attend many of the conferences called by the Interchurch World Movement, and hence the conference item, both in the matter of expense and time, has become very serious task, and yet I see no way by which it could be avoided at present.

Sincerely yours,

(Mrs. S.) Edith H. Allen

EHA-RG

DEPARTMENT OF STUDENT WORK

A. STAFF AND EQUIPMENT

Provided the Asst Director is a woman

The minimum personnel of this department shall consist of a General Director, an Assistant Director, an Office Secretary and a typist who shall also act as a file clerk.

The equipment shall include the necessary furniture and office supplies.

B. FUNCTIONS

The functions of the Department of Student Work may be indicated as follows:

1. To counsel and assist the student leaders in Presbyterian colleges in constructing and promoting an adequate program of voluntary religious activities, to the end that our colleges may be truly Christian in all the expressions of their purpos and life.

2. To guide individual students in matters of Christian faith and life, preferably through personal contact in interviews or through correspondence as occasion offers.

3. To interpret to students the mission of the church and to inculcate loyalty to and urge to service in it.

4. To send to the colleges yearly the strongest men of the Church for evangelistic, devotional and life-work addresses and interviews.

5. To cultivate through the members of the staff in the course of their visits to institutions a personal acquaintance with the Board's beneficiaries.

6. To inculcate in our Presbyterian constituency the Christian principles of life work, which is a special responsibility of the Board. This can be done directly in the student field, and indirectly for the whole church, through cooperation with the Department of Religious Education, by means of study classes, supplemental courses and literature in general.

7. To recruit promising students for the work of the ministry, of missions, of religious education, and for other forms of trained lay service, such as church secretaries, deaconesses and pastors' assistants. — And for all forms of volunteer service in local churches.

In order to carry out the purpose of the Student Work Department as it relates in particular to the task of recruiting for Christian life work callings, and because of the vital connection between such work and interests represented by the Boards of National Missions and Foreign Missions, there shall be organized an INTER-BOARD COUNCIL FOR RECRUITING, as provided for by the General Assembly

In its plan of Reogganization and Consolidation of the Boards and Agencies of the Church.

Inter-Board Council for Recruiting

In accordance with the General Assembly's action, therefore, the Inter-Board Council for Recruiting shall be organized and shall carry on its work as follows:

MEMBERSHIP AND OFFICERS:

This provides no coun. or advice outside immediate staff

The Council shall be composed of six members, two from the staffs of each of the three cooperating Boards: the Board of Christian Education, the Board of National Missions and the Board of Foreign Missions, these six members to constitute the staff of the Council. The salaries of these representatives shall be paid by their respective Boards.

The Chairman of the Council shall be the General Director of the Department of Student Work of the Board of Christian Education, who shall be elected by the Board of Christian Education and who shall be acceptable to the two Mission Boards.

Headquarters:

The headquarters of the Council shall be at 156 Fifth Avenue New York, space for the representatives of the two Mission Boards to be provided by the respective Boards, the remaining space necessary for operating the work of the council to be provided by the Board of Christian Education, it being highly desirable that there should be at least four contiguous rooms for the work of the Council, two middle rooms for the Boards of Christian Education and one on either side for each of the Mission Boards.

Office Force and Equipment:

The office force and equipment shall be provided by the Board of Christian Education, not including, however, the rooms occupied by the representatives of the Mission Boards.

Functions:

Publicity Promotion and recruiting

1. To arrange for the visits and itineraries of all board and church representatives traveling in the student field in the interest of life work.

2. To inform students of the nature and extent of opportunities for service at home and abroad, to help them appraise their own potential fitness for such service and to induce, if possible, the choicest of them definitely to consecrate their lives to such service.

3. To secure a proper presentation of the subject of life work at Presbyterian Young People's Institutes and Conferences, and to provide for adequate representation of Presbyterian interests at student Y.M.C?A. summer conferences. and Y.W.C.A Summer Conferences.

4.To cultivate and strengthen through correspondence promising young people with whom members of the staff have had contact, or others who have been interviewed by properly qualified persons.

5.To create, collate and disseminate literature pertaining to the work of the department in its various phases.

6.To inform churches and organizations seeking trained lay service of the availability of individual students and other candidates apparently qualified for such service.

Methods and Principles of Administration

1.Itineraries and visits in the student field shall be arranged by the staff in conference, due regard being given to the full interests of the Boards involved.

2.The office shall have on file the itineraries of all board and church representatives, and shall keep in close touch with the staff, informing them of local conditions in the various institutions to be visited and work out details as to trains and hotel reservations.

passed on to the mission bds. by system.

3. A central file system shall be provided in which shall be kept the names of all prospective recruits, together with data concerning interviews and correspondence, all of which shall be available for the use of the cooperating Boards.

4.Each member of the staff shall have full liberty to deal with all needs of students as they are revealed, not only as to matters pertaining to the choice of life work but concerning intellectual difficulties and other problems of church relationship.

5.While each staff member shall be expected to present fairly all types of service at home and abroad he shall not be hampered in emphasizing the special form or field of service which he will be expected especially to represent.

In Conf. see mtg Dr Hill he mentioned these two men for the two positions marked. This does not care for a woman in the department. Notice - Dr Mott provided in the revised edition.

ESTIMATED BUDGET OF THE DEPARTMENT OF STUDENT WORK

From April 1, 1924 to March 31, 1925

Salary of General Director (Mr Hill's)	$6,000.00
Salary of Director (Mr Lore[illegible])	4,000.00
Salary of Office Secretary	1,800.00
Travel expenses for General Director	750.00
Travel expenses for Field Director	1,500.00
Typist and file clerk	1,400.00
Rent for two contiguous rooms	1,300.00
Telephone and telegraph	300.00

Postage.....	400.00
Printing, Stationary and literature	1,700.00
Office sundries	200.00
Furniture	Y650.00
Total budget	20,000.00

December 1926.

P

Division of Promotion

RECRUITING

The Committee is of the opinion that the time for recruiting large numbers of students for the National Missions field is past, that what is needed now is more education concerning the entire program of the Board and more careful selection of the candidates for definite work. The Committee feels, therefore, that for the present the Department of Recruiting in the Division of Promotion should not be organized but that all members of the Staff should share in this work.

The Committee is, however, of the opinion that there has been confusion throughout the Church concerning recruiting for National Missions due to a lack of proper coordination of the recruiting work of this Board.

The Committee therefore recommends that recruiting in the Board of National Missions be carried as follows:

First: That there be a special Committee on Recruiting, consisting of five members, that shall have general oversight of this work especially the coordination of the work within the Board. This Committee shall consist of

The Chairman of the Division of Promotion
A Director of Young People's Department
The Secretary responsible for the Personnel Work in the Division of Schools and Hospitals
A representative of the Division of Church Extension and Missions
A member of the Board

Second: That responsibility for recruiting in schools and colleges be placed in the Department of Young People's Work, and that the Directors of this department be asked to cooperate with the Board of Education and the Board of Foreign Missions in recruiting in schools and colleges.

Third: That recruiting in theological seminaries be placed in the Division of Church Extension and Missions.

Fourth: That Directors of all Divisions and Departments be responsible for specialized recruiting and placement.

Fifth: That there shall be established a central office for records for candidates and vacancies, to be known as the Candidates Reference Bureau, and that the Secretary responsible for the Personnel Work in the Division of Schools and Hospitals be asked to take over this work. These records should be on file and reference available for anyone who is seeking to fill a vacancy but all information in this office will be considered confidential.

Sixth: That the Contact Men be asked to cooperate with the CandidatesReference Bureau and with Synodical and Presbyterial Executives in recruiting and placement.

Seventh: That the budget for Recruiting be continued as heretofore in the budget of the Division of Promotion subject to allocation by this Special Committee to the various Divisions and Departments.

Temperance Work